

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES
CENTRAL CIVIL WEST**

IN RE: TV WRITERS CASES

THIS DOCUMENT RELATES TO:

Edwards, et al. v. International Creative Management, Inc., BC 268846

Mintz, et al. v. Broder Kurland Webb Agency, Inc., BC 268850

LEGAL NOTICE

**TO: CURRENT AND FORMER MEMBERS OF WGA WHO WORKED
IN TV WRITING POSITIONS COVERED BY THE MBA.**

**YOUR RIGHTS MAY BE AFFECTED BY A PROPOSED CONSENT DECREE IF
SINCE OCTOBER 22, 1996, YOU WERE AGE 40 AND OLDER.**

**THE PURPOSE OF THIS NOTICE FROM THE COURT IS TO INFORM YOU OF A PROPOSED
SETTLEMENT OF TWO OF THE SEVERAL “TELEVISION WRITERS CASES” PENDING IN
THIS COURT AGAINST TV PRODUCTION STUDIOS, NETWORKS AND TALENT AGENCIES
ALLEGING AGE DISCRIMINATION IN HIRING AND REPRESENTATION OF OLDER TV
WRITERS.**

INTERNATIONAL CREATIVE MANAGEMENT, INC. (“ICM”) AND BRODER KURLAND WEBB
AGENCY, INC. (“BKW”) MAINTAIN THAT THEY HAVE ENGAGED IN NO UNLAWFUL CONDUCT
AND THAT THEY HAVE WORKED WITH CONSIDERABLE DEDICATION TO ACCOMPLISH
EMPLOYMENT FOR WRITERS OF ALL AGES. BUT IN LIGHT OF THE PROTRACTED NATURE
AND CONSIDERABLE COSTS OF THIS LITIGATION, THEY HAVE OFFERED A SETTLEMENT
FUND OF \$4.5 MILLION AND PROGRAMMATIC MEASURES TO RESOLVE THE CLASSWIDE
CLAIMS IN THE TWO CASES AGAINST IT (ICM ACQUIRED BKW) IN A CONSENT DECREE.

THE CONSENT DECREE WOULD SETTLE TWO CASES ONLY – EDWARDS V. ICM, AND MINTZ V.
BRODER, IN THE SUPERIOR COURT FOR THE COUNTY OF LOS ANGELES.

ICM AND COUNSEL FOR THE CLASS HAVE REQUESTED THE COURT INFORM YOU OF YOUR
RIGHTS IN THIS NOTICE.

THE SETTLEMENT DOES NOT AFFECT ANY OTHER OF THE 23 PENDING “TELEVISION WRITERS
CASES.”

Complete information and A DETAILED Notice of Settlement are available at:

www.writerscase.com/icm

YOU HAVE A RIGHT TO CONSULT WITH COUNSEL FOR THE CLASS

PAUL SPRENGER – LEAD COUNSEL/ CLASS COUNSEL – MAIA CAPLAN AND STEVEN SPRENGER, at 1-800-792-0863; OR EMAIL: SSPRENGER@SPRENGERLANG.COM OR MCAPLAN@KATORPARKS.COM

YOU MAY HAVE the right to MAKE A CLAIM FOR A MONETARY AWARD OR OTHER RELIEF OR COMMENT, OPT OUT OR OBJECT TO the settlement by following the procedures and deadlines outlined in the DETAILED Notice of Settlement.

PLEASE DO NOT CONTACT THE COURT DIRECTLY EXCEPT PURSUANT TO THE PROCEDURES PROVIDED IN DETAILED NOTICE AND COURT RULES.