

Individual Sexual Hostile Environment Cases Against C.H. Robinson Worldwide, Inc.

The district court did not certify as a class action the hostile environment claims in [Carlson v. C.H. Robinson Worldwide](#). Rather than abandon those class members, S+L agreed to represent scores of women in hostile environment claims filed in federal courts throughout the country. Often after vigorous litigation, all but one of the cases now has been settled. En route to those settlements, S+L, with co-counsel Douglas Micko, has established new precedents in two different Circuit Courts of Appeal protecting women against hostile environments in the workplace.

Reported Decisions:

- 2010 U.S. App. LEXIS 1157 (11th Cir. 2010)
- 2009 U.S. App. LEXIS 10933 (6th Cir. 2009)
- 2008 U.S. Dist. LEXIS 8905 (N.D. GA. Feb. 5, 2008)
- 2007 U.S. Dist. LEXIS 92215 (N.D. IL. Dec. 11, 2007)
- 2007 U.S. Dist. LEXIS 91727 (S.D. FL. Oct. 24, 2007)